Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services NH Local HMO CSR100

Coverage Period: 01/01/2025 — 12/31/2025 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.harvardpilgrim.org/public/eoc?pdid=PD0000201752. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-333-4742 to request a copy.

| Important Questions | Answers | Why This Matters |
|---|--|--|
| What is the overall <u>deductible</u> ? | \$0 Benefits are administered on a calendar year basis. | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. All covered services, including preventive care, are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/ preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? | Not Applicable. | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |

| Important Questions | Answers | Why This Matters |
|--|---|--|
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Not Applicable. | This plan does not have an <u>out-of-pocket limit</u> on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://www.harvardpilgrim.org/ public/find-a-provider or call 1-888-333-4742 for a list of preferred providers. | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This plan will pay some or all of the costs to see a specialist for covered services but only if you have a referral before you see the specialist . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You | Limitations, Exceptions, & Other Important Information | |
|--|--|--|--|--|
| Common Medical Event | Services You May Need | Ces You May NeedNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most) | | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | No charge; <u>deductible</u> does not apply | Not covered | None |
| | Specialist visit | No charge; <u>deductible</u> does not apply | Not covered | None |
| | | No charge; <u>deductible</u> does not apply | Not covered | Prescribed FDA approved contraceptives are not subject to cost-shares. |
| | | | | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will |
| | | | | pay for. |

| What You Will Pay | | | ı Will Pay | Limitations, Exceptions, | |
|--|-------------------------------------|--|--|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | & Other Important Information | |
| If you have a test | Diagnostic test (x-ray, blood work) | X-rays: No charge; <u>deductible</u> does not apply Laboratory: No charge; <u>deductible</u> does not apply | Not covered | None | |
| | Imaging (CT/PET scans, MRIs) | No charge; <u>deductible</u> does not apply | Not covered | None | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.harvardpilgrim.org/ 2025CoreNH4T. | Generic drugs | 30-Day Retail Tier 1: No charge; <u>deductible</u> does not apply 90-Day Mail Tier 1: No charge; <u>deductible</u> does not apply | Not covered | Core NH formulary - covers a limited list; not all drugs are covered You pay retail price for Out of Network pharmacy drugs and are reimbursed minus applicable <u>cost sharing</u> . Covered only outside of service area. | |
| | Preferred brand drugs | 30-Day Retail Tier 2: No charge; deductible does not apply 90-Day Mail Tier 2: No charge; deductible does not apply | Not covered | | |
| | Non-preferred brand drugs | 30-Day Retail Tier 3: No charge; <u>deductible</u> does not apply 90-Day Mail Tier 3: No charge; <u>deductible</u> does not apply | Not covered | | |
| | Specialty drugs | 30-Day Retail Tier 3: No charge; <u>deductible</u> does not apply 90-Day Mail Tier 3: No charge; <u>deductible</u> does not apply | Not covered | Some drugs must be obtained through a Specialty Pharmacy. | |

| | | What You | ı Will Pay | Limitations, Exceptions, | | |
|---|---|--|--|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | & Other Important Information | | |
| | | 30-Day Retail Tier 4: No charge; <u>deductible</u> does not apply 90-Day Mail Tier 4: No charge; <u>deductible</u> does not apply | | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees | No charge; <u>deductible</u> does not apply No charge; <u>deductible</u> does | Not covered | None | | |
| | Physician/surgeon rees | not apply | Not covered | | | |
| If you need immediate | Emergency room care | No charge; deductible does t | not apply | None | | |
| medical attention | Emergency medical transportation | No charge; deductible does not apply | | None | | |
| | Urgent care | Urgent care center: No charge; <u>deductible</u> does not apply | Urgent care center: Not covered | Non-participating providers only covered outside the service area. | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge; <u>deductible</u> does not apply | Not covered | None | | |
| | Physician/surgeon fee | No charge; <u>deductible</u> does not apply | Not covered | | | |
| If you need mental health, behavioral health, or | Outpatient services | No charge; <u>deductible</u> does not apply | Not covered | None | | |
| substance abuse services | Inpatient services | No charge; <u>deductible</u> does not apply | Not covered | | | |
| If you are pregnant | Office visits | No charge; <u>deductible</u> does not apply | Not covered | Cost sharing does not apply for preventive services (such as routine prenatal visits). | | |
| | Childbirth/delivery professional services | No charge; <u>deductible</u> does not apply | Not covered | | | |
| | Childbirth/delivery facility services | No charge; <u>deductible</u> does not apply | Not covered | | | |

| | | What You | Will Pay | Limitations, Exceptions, | | |
|--|--|--|--|--|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | & Other Important Information | | |
| If you need help recovering or have other special health | Home health care | No charge; <u>deductible</u> does not apply | Not covered | None | | |
| needs | Rehabilitation services Habilitation services | Physical Therapy: No charge; <u>deductible</u> does not apply Occupational Therapy: No charge; <u>deductible</u> does not apply Speech Therapy: No charge; <u>deductible</u> does not apply | Not covered | Physical, Occupational & Speech Therapy - 60 combined visits/ calendar year | | |
| | Skilled nursing care | No charge; <u>deductible</u> does not apply | Not covered | - 100 days/ calendar year | | |
| | Durable medical equipment | No charge; <u>deductible</u> does not apply | Not covered | None | | |
| | Hospice services | | Not covered | For inpatient see "If you have a hospital stay" | | |
| If your child needs dental Children's eye exam or eye care | | No charge; <u>deductible</u> does not apply | Not covered | - 1 exam/ calendar year | | |
| | Children's glasses | The <u>plan</u> will reimburse you i apply | n full; <u>deductible</u> does not | Frames & lenses OR contacts every 12 months up to end of month child turns 19 | | |
| | Children's dental check-up | Not covered | | Exchange plans may have separate coverage | | |

Excluded Services & Other Covered Services:

| Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.) | | | | | | | |
|--|---|---|--|--|--|--|--|
| Abortion (except in cases of rape, incest, or when the life of the mother is endangered) Cosmetic Surgery | Infertility Treatment Long-Term Care Non-emergency care when traveling outside the U.S. | Routine foot care (except for diabetes or systemic circulatory diseases) Services that are not Medically Necessary | | | | | |

• Dental Care (Adult)

• Private-duty nursing

• Weight Loss Programs

| | Other Covered Services (This isn't a complete list. Check your policy or <u>plan</u> document for other covered services and your costs for these services.) | | | | | |
|---|--|---|--|---|---|--|
| • | Acupuncture | • | Chiropractic Care | ٠ | Routine eye care (Adult) - 1 exam every 2 | |
| • | Bariatric surgery | • | Hearing Aids - 1 hearing aid/ impaired ear | | calendar years | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov, or for more information on your rights to continue coverage, you can contact the Member Service number listed on your ID card or call 1-888-333-4742. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

HPHC Member Appeals-Member Services Department Harvard Pilgrim Health Care of New England, Inc. 1 Wellness Way Canton, MA 02021-1166 **Telephone: 1-888-333-4742 Fax: 1-617-509-3085** New Hampshire Insurance Department 21 South Fruit Street, Suite 14 Concord, NH 03301 **1-800-852-3416** www.nh.gov/insurance consumerservices@ins.nh.gov State of New Hampshire Insurance Department 21 South Fruit Street, Suite 14 Concord, NH 03301 **1-603-271-2261**

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standard? Yes

If your **plan** doesn't meet the **Minimum Value Standards**, you may be eligible for a **premium tax credit** to help you pay for a **plan** through the **Marketplace**.

Language Access Services:

Para obtener asistencia en Español, llame al 1-888-333-4742. 如果需要中文的帮助,请拨打这个号码 1-888-333-4742.

De assistência em Português, por favor ligue 1-888-333-4742.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|--|-------------|--|-------------|--|-------------|--|
| ■ The <u>plan's</u> overall \$0 deductible | | | | The <u>plan's</u> overall <u>deductible</u> | \$ 0 | |
| Specialist copayment | \$ 0 | Specialist copayment | \$ 0 | Specialist copayment | \$ 0 | |
| Hospital (facility) copayment | \$ 0 | Hospital (facility) <u>copayment</u> | \$O | Hospital (facility) copayment | \$ 0 | |
| Other <u>copayment</u> | \$ 0 | Other <u>copayment</u> | \$ 0 | Other <u>copayment</u> | \$ 0 | |
| This EXAMPLE event includes a like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Servi Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood | ices | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs | | This EXAMPLE event includes serviceslike:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) | | |
| Specialist visit (anesthesia) Total Example Cost | \$12,700 | Durable medical equipment (glucos Total Example Cost | \$5,600 | Total Example Cost | \$2,800 | |
| In this example, Peg would pay | : | | | In this example, Mia would pa | would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | | |
| Deductibles | \$ 0 | Deductibles | \$ 0 | Deductibles | \$ 0 | |
| Copayments | \$ 0 | Copayments | \$ 0 | Copayments | \$ 0 | |
| Coinsurance \$0 | | Coinsurance | \$ 0 | Coinsurance | \$ 0 | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$ 0 | Limits or exclusions | \$ 0 | Limits or exclusions | \$ 0 | |
| The total Peg would pay is | \$0 | The total Joe would pay is | \$0 | The total Mia would pay is | \$0 | |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

Language Assistance Services

Español (Spanish) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están a su disposición. Llame al 1-877-907-4742 (TTY: 711).

Português (Portuguese) ATENÇÃO: Se você fala português, encontram-se disponíveis serviços linguísticos gratuitos. Ligue para 1-877-907-4742 (TTY: 711).

Kreyòl Ayisyen (French Creole) ATANSYON: Si nou palé Kreyòl Ayisyen, gen asistans pou sèvis ki disponib nan lang nou pou gratis. Rele 1-877-907-4742 (TTY: 711).

繁體中文 (Traditional Chinese) 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-877-907-4742(TTY:711)。

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu quí vị nói Tiếng Việt, dịch vụ thông dịch của chúng tôi sẵn sàng phục vụ quí vị miễn phí. Gọi số 1-877-907-4742 (TTY: 711).

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-907-4742 (телетайп: 711).

(Arabic) العربية

إنتياه: إذا أنت تتكلم اللغة **العربية ،** خَدَمات المُساعَدة اللغوية مُتَوفرة لك مَجانا. * إتصل على 4742-907-1877

(TTY: 711)

ខ្មែរ (Cambodian) ្រសុំជូនដំណឹង៖ បើអ្នកនិយាយភាសាខ្មែរ, យើងមានសេវាកម្មបកប្រែ ជូនលោកអ្នកដោយឥតគិតថ្លៃ។។ ចូរ ទូរស័ព្ទ 1-877-907-4742 (TTY: 711)។

Français (French) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-907-4742 (ATS: 711).

Italiano (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-907-4742 (TTY: 711).



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한국어 (Korean) '알림': 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-907-4742 (TTY: 711) 번으로 전화해 주십시오.

Ελληνικά (Greek) ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, υπάρχουν στη διάθεσή σας δωρεάν υπηρεσίες γλωσσικής υποστήριξης. Καλέστε 1-877-907-4742 (TTY: 711).

Polski (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-907-4742 (TTY: 711).

हिंदी (Hindi) ध्यान दीजिए: अगर आप हिंदी बोलते हैं तो आपके लिये भाषाकी सहायता मुफ्त में उपलब्ध है. जानकारी के लिये फोन करे. 1-877-907-4742 (TTY: 711)

ગુજરાતી (Gujarati) ધ્યાન આપો : જો તમે ગુજરાતી બોલતા હ્યે તો આપને માટે ભાષાકીય સહ્યય તદ્દન મફત ઉપલબ્ધ છે. વિશેષ માહિતી માટે ફોન કરો. 1-877-907-4742 (TTY: 711)

ພາສາລາວ (Lao) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-907-4742 (TTY: 711).

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call 1-877-907-4742 (TTY: 711).



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- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters.

If you need these services, contact our Civil Rights Compliance Officer.

If you believe that HPHC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with: Civil Rights Compliance Officer, 1 Wellness Way, Canton, MA 02021-1166, (866) 750-2074, TTY service: 711, Fax: (617) 509-3085, Email: civil_rights@point32health.org. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Civil Rights Compliance Officer is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 (800) 368-1019, (800) 537-7697 (TTY)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

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